



UK ENVIRONMENTAL POLICY

ASSET MANAGEMENT

Launched in September 2015 by the UN, the Sustainable Development Goals address the global challenges we face, including those related to climate change and environmental degradation. As a major international company and financial services group, we have the human, technological and financial resources to push boundaries, to be part of the solution and to take a leading role in the sustainable transition. We work with our clients and partners to accelerate the decarbonisation of the economy as a whole by encouraging renewable energies, energy efficiency, sustainable mobility and the circular economy. BNP Paribas' mission is to contribute to responsible and sustainable growth by financing the economy and advising clients according to the highest ethical standards.

This policy provides a framework for understanding and managing our environmental impacts and commitments and covers all Asset Management operations in the UK. Being the sustainable investor for a changing world means being committed to changing the world for a better future. All BNPP Asset Management UK employees, contractors and consultants working on behalf of the company are responsible for ensuring their observance to the policy.

We are committed to a process of continual improvement of environmental performance.

Our Asset Management UK key objectives are to:

- Support the BNP Paribas Group to reduce greenhouse gas emissions to 1.85 teqCO₂ per full time equivalent by 2025, compared with a 2019 baseline
- Reduce absolute greenhouse gases (Scope 1 & 2) across our UK operations by 60% by 2030, compared with a 2018 baseline
- Continue to procure 100% renewable electricity across our UK operations
- Continue to phase out the use of single-use plastics across our UK operations
- Continue to purchase Voluntary Carbon Credits corresponding to residual operational emissions¹
- Support the BNP Paribas Group achieve the following 2025 targets;
 - Amount of sustainable and responsible investments €300 billion²

¹ Scope 1, 2 & Scope 3 business travel

² BNP Paribas Asset Management European open funds classified under articles 8 and 9 as defined by SFDR.

- As a signatory of the Net-Zero Asset Manager Initiative, transition our investment portfolios to reach carbon emissions neutrality by 2050 or sooner, in line with the BNP Paribas Group commitments. Related to this, offer institutional investors solutions that help our clients reduce the carbon footprint of their portfolios
- Preserve biodiversity through our investment policies; offer clients investment products that support their ecological goals; support for research and training and a commitment to actively reduce our own ecological impact
- Promote responsible investment practices by embedding ESG (Environmental, Social and Governance) criteria into our investment decision-making processes
- Incorporate environmental risks and opportunities into our strategy and work to manage them appropriately
- Ensure compliance with environmental legislation relevant to all areas in which we operate, and applicable requirements relevant to our stakeholders
- Protect the environment through the management of our business operations to prevent pollution
- Encourage, guide and support employees to act in accordance with this policy

In order to achieve these objectives, Asset Management UK will take the following practical measures:

- Continue to improve the energy performance of our building through the installation and optimal use of energy efficient technologies and minimise water consumption
- Embed agile and digital working solutions to drive reductions in business travel and paper consumption
- Manage waste generated from our business operations, prioritising reduction and incorporating re-use and recycling
- Use sustainable procurement to drive improved environmental performance within our supply chain
- Implement and deliver on our Global Sustainability Strategy to help our clients explore more sustainable business models and channel investments into responsible and productive instruments
- Monitor environmental performance and activities on an ongoing basis and use this information to regularly review and update our policies, strategy and the allocation of resources
- Actively engage with employees, clients and other key stakeholders on building a sustainable future and supporting the United Nation's Sustainable Development Goals and objectives of the Paris Agreement

To reinforce the commitments and objectives stated in this policy, BNP Paribas Asset Management have implemented and are pledging to maintain an Environmental Management System (EMS) certified to ISO 14001:2015. Our Executive Committee is responsible for overseeing adherence to this policy and its integration into business management processes. The policy is reviewed and updated on an annual basis, or earlier to comply with legislative or business changes, and communicated to both internal and external stakeholders.



ROGER MINERS, UK CEO

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